

HEALTH, SAFETY & ENVIRONMENTAL POLICY STATEMENT

Document Number ROG-POL-001

Document History and Control

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1.0	12 Nov 12	First issue	A. Gamett	A. Garnett
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1.2	7 Aug 17	Re-issue after review	I. Threadgold	A. Garnett
1.3	2 Aug 18	Correct typo	I. Threadgold	A. Garnett
1.4	15 May 20	Review and minor update	I. Threadgold	A. Garnett

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Statement from Andy Garnett, Rock Oilfield Group President

The long-term business success of Rock Oilfield Group depends on our ability to continually improve and maintain the quality of our services while protecting people and the environment. Emphasis must be placed on ensuring human health, operational safety, environmental protection, quality enhancement, and community goodwill. This commitment is in the best interests of our customers, our employees and contractors, and the communities in which we live and work.

Rock Oilfield Group requires the active commitment and accountability for quality, health, safety and the environment (QHSE) from all employees and contractors. Management has a leadership role in the communication and implementation of, and ensuring compliance with, QHSE policies and standards. We are committed to:

- Protect, and strive for improvement of, the health, safety and security of our people at all times;
- Eliminate Quality non-conformances and HSE accidents;
- Meet specified customer requirements and ensure continuous customer satisfaction;
- Set Quality & HSE performance objectives, review results, assess and continually improve services;
- Plan for, respond to and recover from any emergency, crisis and business disruption;
- Ensure that our employees and contractors are competent to conduct their specified tasks;
- Apply our technical skills to all QHSE aspects in the design, engineering and execution of our services;
- Comply with local and international regulations and commit to industry standards and best practices;
- Communicate openly with stakeholders and ensure an understanding of our QHSE policies, procedures and standards;

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This Policy shall be regularly reviewed to ensure ongoing suitability. The commitments listed are in addition to our basic obligation to comply with Rock Oilfield's standards, as well as all applicable laws and regulations where we operate.

Signed by:

Andy Garnett President

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